

## Quality, Environmental and Safety Policy

INDUSTRIALCHIMICA SRL aims to pursue its own profit taking care that its business ensures the balance between corporate objectives, protection of the interests of stakeholders, customers and providers, respect and protection of the environment, health and safety of employees, third parties who works permanently in the company and all those who work on behalf of the company.

It is the Company's will to operate in compliance with regulatory requirements and pursue the continual improvement of its environmental, health and safety preformance.

For these reasons, the Company has implemented an Integrated Quality, Safety and Environment Management System according to UNI EN ISO 9001:2015, UNI ISO 45001:2018 and UNI EN ISO 14001:2015.

To this end, the Company engages:

- To plan their processes with a risk-based thinking (RBT) to implement the most suitable actions to:
  - Assess and treat risks associated with processes;
  - Exploit and renforce identified opportunities;
- To communicate the importance of Integrated Management System and to actively involve all the stakeholders, coordinating and supporting them;
- Involving, consulting and making partecipate employees, including through their representatives;
- To pursue the prevention of accidents and occupational disease;
- To operate in compliance with legislation, standards and existing technical practice;
- To aim for continual improvement in OH&S management and performances;
- To remove hazards and to reduce risks for OH&S;
- To analyze and define the needs and expectations of customers, to better satisfy them;
- To pursue in the search for the best available /sustainable technologies and in the study of innovative applications of its production process, operations aimed to minimizing the environmental impacts of its activities, ensuring good commercial performances resulting in customer satisfaction;
- To organize their interventions with the use of competent and responsible of human resources, who accept and share the principles exposed in this document;
- To analyze and carry out all the actions and resources necessary to ensure the accuracy of the assessment related to the operations to be made;
- To ensure the operations are done applying all the necessary measures to ensure respect for the environment;
- To ensure that the operators are informed about the potential risks associated with activities and properly formed and trained to operate with full knowledge of the facts and with respect for the rules issued;
- To introduce surveillance procedures in order to control the implementation of this policy, making periodic checks of efficiency and compliance of adopted measures and systems;
- To prepare measures to ensure that all third party operators behave in accordance with the principles defined in this policy, through the propagation/communication to all the people who work for or on behalf of the Company;
- To propagate this policy also outwards for the best knowledge of the company operation;

In consideration of the general policy objectives mentioned above, as well as those expressed in the QMS Manual, the Management identifies and periodically reviews its strategic objectives

Arre, 26.10.2020

**Management**  
Giovanni Cazzaro